



DEPARTMENT OF HUMAN RESOURCES

CITY OF CHICAGO

January 22, 2019

Matt Chapman
Free Our Info, NFP
67319-45795873@requests.muckrock.com

Dear Mr. Chapman:

This letter is in response to your Freedom of Information Act ("FOIA") request sent on January 11, 2019 and received by the Department of Human Resources ("DHR") on January 14, 2018 seeking:

- *Please provide records for all current and ex employees to the extent of the retention and system capabilities of the relevant HR system(s).*
 - *Manager*
 - *Full Name*
 - *Email Address*
 - *Direct reports*
 - *Title*

In response to your request please see the attached spreadsheet that provides the names, titles, and departments for all City employees from 2002 through present. Please note that the City switched to a new electronic tracking system in 2002 and therefore we are currently only able to provide electronic data starting in 2002.

Concerning your request for manager, direct reports, and email addresses, please note that each City department is a "public body" under Section 2 of FOIA, 5ILCS 140/2(a). See *Duncan Publishing, Inc. v. City of Chicago*, 304 Ill. App. 3d 778, 784, 709 N.E.2d 1281, 1286 (1st Dist. 1999) ("Clearly, each of the individual departments are subsidiary bodies of the City and are 'public bodies' as defined by the FOIA.") A FOIA request must be directed to the department that maintains the records you are seeking. The Department of Human Resources does not have documents responsive to those portions of your request.

Sincerely,

Michelle Levar
Policy Analyst
City of Chicago Department of Human Resources